



DHL UK FOUNDATION HIGHLIGHTS

Read more about the impact you made
in communities across the UK last year
and how to get involved in 2017.



Dear colleagues,

A very special thank you to everyone who has fundraised and volunteered to support their local community, chosen charity or DHL UK Foundation programme in 2016.

Our second Highlights brochure showcases fantastic support from colleagues across the business, from giving inspirational career talks to children with low aspirations, to helping young people from difficult backgrounds climb mountains! As you can see from the case studies, your support has an absolutely invaluable impact on the children who need our help most.

2016 has been a particularly busy and exciting year for the DHL UK Foundation. At the start of the year, we requested a Strategic Review of all of the Foundation's activities which included in-depth interviews with senior representatives from across the DHL businesses. The results have provided a very clear roadmap for the future and will enable the Foundation to make a positive difference to the lives of even more young people from disadvantaged backgrounds.

In summary the Trustees have agreed the following:

- To continue to support disadvantaged children and young people aged 5-25 years in communities near to DHL sites in the UK
- To focus funding on the three E's:
 - **Education** - Partnering with charities that help struggling students get the most out of their education
 - **Employability** - Partnering with charities that help young people develop employability skills and learn about the world of work
 - **Engagement** - Encouraging colleagues across DHL to use their skills to help support young people in need and to support their local communities

The CEO's of each of the DHL UK businesses are hugely supportive of our strategy, and in 2017 we will offer even more opportunities for colleagues to use their skills to help local young people from difficult backgrounds. This means that everyone, irrespective of their role, location, or limited time, can make a difference.

Thank you again for your continued support.

Chris



Chris Stephens,
Chairman, DHL UK Foundation
Board of Trustees

Sonia



Sonia Chhatwal,
Director, DHL UK Foundation

AT A GLANCE

The DHL UK Foundation is dedicated to supporting disadvantaged children and helping young people to reach their full potential. Working in partnership with the DHL businesses in the UK, we bring together DHL colleagues with schools and students to:

- inspire young people about the world of work
- showcase DHL and the wide range of career opportunities available in the logistics industry
- raise aspirations, develop confidence and improve key employability skills



1,160

DHL colleagues engaged

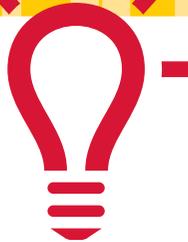
Over **£1.6 million** invested in the education and employability of young people in the UK



Here are our achievements in 2016:



30 students supported by the DHL UK Foundation STEM Scholars Programme



28,900 Students inspired

170 Local schools engaged

Over **10%** increase

in schools and colleague engagement

£75,000

Invested in transforming community facilities

Over **£875,000**



fundraised and matched



TeachFirst



38,000 hours volunteered

"Thank you for supporting the DHL UK Foundation's schools and community programmes this year. I've seen first-hand the enormous impact you make and the benefits you get from being involved.

I'm proud that DHL cares so much about the communities where we work, together we really do make a huge difference."



Tim Slater, CEO, NHS Supply Chain, Foundation Trustee and Chair of the DHL CEO Collaboration Board

Delivering a better future.

The DHL UK Foundation also supports DHL colleagues in their local community activities – boosting their fundraising and volunteering efforts, through Match It! and Transform It!



HOW DHL COLLEAGUES HELPED LAST YEAR

Wherever you are in the UK there is an opportunity to get involved.

TACS

Promoting road safety in schools across the UK

Location: Milestone School - Gloucester

1 John Bell and Paul Strevens, drivers at the DHL M&S site in Swindon, delivered road safety demonstrations at The Milestone School, a school for pupils with special educational needs in Gloucester. The demonstrations helped the pupils develop independence, life skills and raised awareness of road safety.

"These kids don't get the same opportunities as the other students we often meet, but the road safety message is still vitally important. The smiles on their faces meant a lot to us."

John Bell, DHL Driver



Outward Bound

Developing employability skills & confidence through outdoor learning

Location: Aberdovey, North Wales

4 Rob Wallace, Craig Bewley and Helen Sexon mentored a group of 36 students on a week-long outdoor education residential with The Outward Bound Trust.

"Camping, hiking, kayaking - you name it, we did it all in the rain! It was a real challenge for the young people, who were out of their comfort zones. But they pulled together as a team and rose to the challenge. Superb week."

Rob Wallace, DHL Driver



"My HR Business Partner put me forward and working with these students has been brilliant for developing my coaching, mentoring and leadership skills. I've been really proud to see the young people grow in confidence."

Craig Bewley, Depot Ops Controller



CV & Interview Skills Session

Location: Weston Favell Academy, Northampton

5 Helen, Rob, Craig and the team helped a group of over 50 students learn about CV's, transferable skills and interview skills. Working in small groups, Helen and the team have helped the students translate their hobbies into key skills and experience for their CV's.

"The students are engaged, responsive and really getting stuck into the activities - you can see how much they have developed."

Helen Sexon, HR Director



University of Edinburgh

Providing Scholarships for students studying STEM at Edinburgh University

Location: Edinburgh

6 The DHL UK Foundation Scholars Programme opened up educational opportunities for another 15 talented students this year, thanks to £150,000 of funding from Deutsche Post DHL.

One of the Foundation Scholars, Kate O'Rourke, is studying towards a Masters in Mechanical Engineering with Renewable Energy. She attended an Introduction to DHL session in March.

"This Scholarship is a wonderful opportunity to focus on my degree and expand my interest in Engineering. I want to excel at my course and DHL have enabled me to do this."

Kate O'Rourke, Student



Match It!

Supporting colleague fundraising and volunteering

Location: DHL, Marks & Spencer, Daventry.

7 Neil Tooby, General Manager for DHL Marks & Spencer cycled, ran and swam over 50km at an Olympic Distance Triathlon in Leeds. Match It! helped Neil raise over £750 for the Prostate Cancer UK Charity.



"I started completing triathlons at the age of 54. I was shocked to learn that prostate cancer was the most common cancer in men and I wanted to do my bit."

During the race I had to dig deep but it was such a proud achievement."

Neil Tooby, General Manager

Walking to beat poverty in Knowsley

Location: DHL JLR, Halewood, Liverpool

8 Eight DHL colleagues decided to keep fit and walk 10,000 steps a day for charity. Funds were raised with an entry fee and fines if targets were not met. One Match It! application, 40 days, and over three million steps later the funds were used to provide food and necessities for the local community through The Big Help Project.

"We are proud to support The Big Help Project, relieving poverty in our local community and get fitter whilst doing it!"

Geoff Ward, Quality Manager



Teach First

Tackling educational disadvantage in the UK

TeachFirst

Delivering an inspiring guest teacher lesson in a school

Location: Logic Studio School, Feltham, London

9 Paul Manley, Jen Chance and DHL Express CEO, Phil Couchman visited the Logic Studio School in Feltham to give an inspiring guest teacher lesson to Year 10 Geography students.

"Logistics isn't necessarily an industry that instantly springs to mind for school leavers, so it was great to give these students a flavour of what a career in logistics could mean and the international opportunities that it presents."

Paul Manley, Director of First Choice, DHL Express



Employability Workshop & Site Visit

Location: DHL Sainsbury's, Stoke

10 Ruth Brown and the team at DHL Sainsbury's in Stoke hosted 28 students from The Discovery Academy in Stoke-on-Trent for an Employability Workshop & Site Visit. The students met colleagues from across the business, learnt about local career opportunities and were amazed at the size and automation in the busy warehouse!

"The whole day was a huge success, not only for the students but for the team as well. It was empowering to witness the students gain confidence and it inspired us to think about how we support our local community and the difference we can make."

Ruth Brown, HR Business Partner



Coaching a Newly Qualified Teacher

Location: Ken Stimpson Community School, Peterborough

11 Lee is one of 32 DHL colleagues nationwide coaching a newly qualified teacher. After attending a half day training session, Lee has supported his matched teacher through one-to-one coaching throughout the academic year.

"It's so inspiring to see the person developing and growing in confidence, and it just makes you feel good. I've helped them with their work life balance and to develop their leadership skills. The programme has helped me be a better mentor and leader, and really reflect on how to get the best out of myself and people I work with."

Lee Butterworth, Commercial Controller, DHL Tradeteam



Transform It!

Transforming local community projects for young people

Location: The Brooke School, Rugby

2 Thanks to the efforts of 20 volunteers and a £10,000 grant from Transform It!, a former flooded playing field has been transformed into an all-purpose, multi-sensory beach school - a place where students can

experience den building, cooking, sensory learning, pond dipping and rock scrambling.



"This was an ambitious project that brought the seaside to the Midlands! I am proud to have been a part of bringing some magic into these children's lives and to have provided an enriching learning experience for future generations."

Nathan Thomas, DHL HR Business Partner



Helping young people develop independent living skills

Location: Stonham Morris House, Birmingham

3 Stonham Morris House, an organisation that supports young vulnerable homeless people aged 16-25 in Solihull, was delighted to open its brand new kitchen thanks to the team at DHL JLR Castle Bromwich and a £10,000 Transform It! grant.

Many thanks to Kevin Ingram, Jo Sprason, Geoff Ward, Pete Humphries, John Powell, Brett Harwood and Tina Smith for their team work and collaboration.



"The DHL colleagues have really enjoyed the experience. We feel an immense sense of pride and it's fantastic for the young people who live here. They've now got a place where they can feel at home and the opportunity to develop their independent living skills."

Ken Wheeler, DHL



GET INVOLVED

We hope you are now inspired to get involved in one of the many schools and community engagement opportunities available – all of which could help you develop your skills as well as supporting others. You can:

- Run employability workshops
- Deliver an inspiring assembly
- Host site visits
- Mentor young people
- Coach a newly qualified teacher
- Deliver a classroom career talk
- Offer CV support
- Hold a mock interview
- Transform a local community project
- Deliver a road safety demonstration
- Apply to have your fundraising & volunteering efforts boosted

Meet the team



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