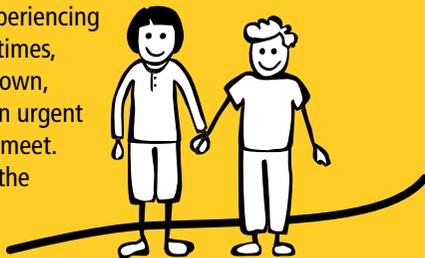


RECOGNISING ACHIEVEMENT, MEETING NEED

Celebrating the very best of DHL, the **Community Heroes Awards** recognise the outstanding contribution made by DHL employees to groups and charities. Working closely with the DHL businesses we seek out individuals and groups who have overcome personal challenges, invested countless hours and tapped into the spirit of DHL to make a difference to many lives.

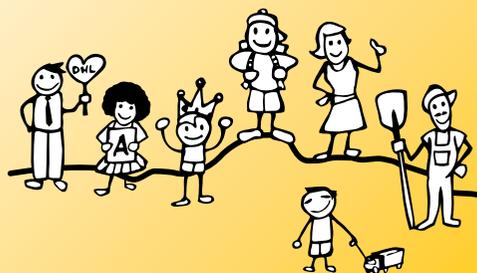


Helping Hands funding is available for both current and retired DHL employees and their dependants experiencing financial hardship. Sometimes, through no fault of your own, you may be faced with an urgent expense you just cannot meet. Through Helping Hands, the Foundation tries to help.



RESPONSIBILITY. SIMPLY DELIVERED

DHL contributes to communities through employee engagement, volunteering and fundraising. Working with the Foundation is just one of the ways in which you can take part. To find out more talk to your local CSR representative or a member of the DHL UK Community Board.



UNSURE WHERE TO START?

Your enthusiasm and skills, along with the support of the DHL UK Foundation can make a real difference.

Find out more:

01285 841 914
www.dhlukfoundation.org

Delivering a better future

The DHL UK Foundation is a company limited by guarantee registered in England No. 2223373. Registered Office Ocean House, The Ring, Bracknell, RG12 1AN, United Kingdom, Charity Registration No. 327880



“Nobody can do everything, but everyone can do something.” Anon



DHL UK FOUNDATION
Delivering a better future

ABOUT US

DHL takes a truly coordinated and collaborative approach to community and charitable activities across all UK divisions. The DHL UK Foundation lies at its heart.

Young people are under greater stress than ever before; many end up having little hope for their future. They are leaving school without the skills or self-belief they need to make their way in the world.

Working hand in hand with DHL and its employees, the DHL UK Foundation funds activities and programmes which help children and young people achieve their full potential.

The Foundation is an independent charity, founded in 1988, and encourages all DHL employees to get involved in the communities in which they live and work, through fundraising and volunteering.

ROAD SAFETY

You cannot put a price on a child's life. **Trucks and Child Safety (TACS)** is a national safety training programme run by the DHL UK Foundation and employees of DHL. It aims to help keep children safe around larger vehicles on the road.

The Foundation organises one day TACS training courses for UK employees so they can become a demonstrator; there are currently over 330 trained volunteers. Using a truck as a highly memorable visual aid, they pass on key messages regarding sight, sound and safety. Their knowledge and enthusiasm helps children avoid becoming one of over 2,300 killed on our roads each year.

Since 1998, over 250,000 children (aged 7-11) have seen a demonstration free of charge.



EMPLOYABILITY

Outward Bound® gives young people an amazing opportunity to discover their real capabilities through outdoor challenge. We fund bursaries for disadvantaged youngsters and employees act as mentors to the young people through their adventure and self-discovery. Three different Outward Bound projects are funded by the Foundation – **First, Forward and Future.**



First is a pilot project working across the entire first year of a single secondary school. **Forward** is the new name for the five-day programme, which takes place in the autumn working with students in the middle years. **Future** is a pilot programme working with older pupils from a single school who face challenges in life and future employment due to their social and financial circumstances.

Out of work, out of options and bored to tears? This is the invitation to join a **Get Into** programme. Run in partnership with **The Prince's Trust**, Get Into helps young people between the ages of 18 and 25 get back into employment. It is a two to four week course where the young people learn different skills and roles of working in logistics, customer services or systems.

We also support **Team** programmes. The 12 week programme helps disengaged young people become work-ready through intense team building, work experience and a community project.



SUPPORTING LOCAL COMMUNITIES

Match It! makes fundraising or volunteering go a bit further. Open to all employees, by simply filling in an application form and providing supporting evidence you can apply to have your efforts boosted by a donation to your charity or community partner. Last year DHL employees and the Foundation raised and donated almost £730,000 and nearly 46,000 hours were volunteered



Unlike other funding, **Transform It!** offers money to DHL employees working with voluntary organisations to start projects. **Transform It!** helps with physical improvements to local community facilities and cannot be used for day-to-day running costs. In the first year alone, £220,000 was made in grants - really changing the lives of communities all around the UK.

